



# Lifeguard Earn Back Agreement Form

This Waiver Agreement is made and effective starting \_\_\_\_\_

**Between:** Versailles Woodford County Parks and Recreation (VWCPR) and \_\_\_\_\_

## Prerequisites:

- Completes Prerequisites for course
- Pays attention and answers questions throughout course
- Does homework
- Listens to direction
- Shows up on time and is prepared
- Passes final skills test

Employee must complete all the above listed prerequisites and agree to have availability of at least 15 hours per week, including nights, weekends and some holidays as stated on the employee calendar, to be eligible for the Earn Back Lifeguard Program.

## Conditions for first 6 months of Employment:

- Performs and practices skills each month during mandatory meetings
- Demonstrates positive attitude
- Is a team player
- Is proactive and takes initiative
- Receives no disciplinary actions
- Shows up on time for shifts and is prepared upon arrival
- Has availability that meets the minimum requirement of 3 days per week for the and 1 weekend day as well as 1 of the summer holidays.
- Does not work at a competing pool with in 50 miles of Falling Springs

The undersigned employer of VWCPR, agrees to reimburse the cost of the Lifeguard Certification Course fee to employee contingent upon all prerequisites and conditions, as listed above, being followed during the first 6 months of employment at VWCPR. If Lifeguard fails to uphold the agreement the cost of the class and uniform will be withheld from the employees last paycheck.

\_\_\_\_\_

Employer Signature

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Employee Signature/ Parent if under 18

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